

CHIEF EXECUTIVE OFFICER

POSITION: Leadership

SALARY: L24-L27

START DATE: To be agreed

CLOSING DATE : Friday 7th March 2025

We are seeking to employ an outstanding strategic leader to continue developing and realising our vision, values and ethos, inspiring and empowering everyone across the Trust to share in achieving them.

The CEO will be relentlessly positive, ambitious and passionately committed to improving the lives of and opportunities for all our children but especially our most disadvantaged children.

They will continue to drive forward our schools' development as key anchor institutions in our communities. They will also recognise that our people are absolutely key to our success and will thus be committed to an approach centred on the Professional Growth model and Relational Practice.

Furthermore, they will drive forward deeper and innovative partnerships with other local Trusts and the local authority, to provide system leadership and increasingly shared provision in and beyond Exeter at a challenging yet exciting and rapidly changing time.

They will be an authentic leader who provides robust challenge through compassionate candour to enable consistently outstanding performance in all areas of the Trust's operations.

In their capacity as Accounting Officer, the CEO will work with the Trust Board, Trust Executive and local school leaders to continue building the Trust's reputation as an education provider and employer of choice, developing growth and a value led, sustainable business model while ensuring compliance with all statutory duties.

Reporting to the Trustees, the CEO will:

- Inspire and empower others to share in achieving the goals of the Trust, championing Professional Growth and the role of our schools as cornerstones of their communities;
- Take responsibility for the performance of all the schools within the Trust;
- Be an established and successful leader with wide experience in leadership, committed to educational excellence and instinctive inclusivity for all pupils in the Trust;
- Have a demonstrable track record of success in organisational management;
- Demonstrate exceptional team building capabilities;
- Lead and manage the executive team, including fulfilling the role of Accounting Officer.

This is a unique opportunity to work with the Trustees in further developing and growing a small but strong and successful Multi Academy Trust.

If you wish to have an informal discussion about the role, then please contact Suzannah Curtis, the Chair of the Trust Board at scurtis@elatschools.com.

Closing date: Friday 7th March 2025. Interviews date: Monday 24th and Tuesday 25th March 2025

Exeter Learning Academy Trust (ELAT) is a partnership of primary schools based in Exeter. The Trust currently has four schools: Alphington Primary School, Bowhill Primary School, Ide Primary School, and St Thomas Primary School.

We are a people-focused organisation with strong principles of enabling every child and adult within our Trust to thrive. We have high aspirations for all our children, regardless of their starting point, and in turn, expect our staff to have high aspirations of themselves. We believe that our strength lies in working together and using our collective skills and expertise to benefit the children in our schools.

Full details of the job description, personal specification and application form can be found on the Exeter Learning Academies Trust website www.exeterlearningacademytrust.co.uk.

Please send your completed application form to jobs@elatschools.com

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We encourage you to read our Safeguarding Policy before applying. We will ask for references and conduct an online search for all shortlisted candidates. The successful applicant will be subject to an enhanced DBS check. This role also requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English.