

Advert

School:	Alphington Primary School
Job Title:	SEMH HLTA
Salary (please indicate grade i.e. C, MPS/UPS, + any allowances etc):	Grade F (£17.79 – 19.66 per hour)
Hours per week/weeks per year or FTE:	Part time 32.5 hrs per week over 5 days term time plus inset days (39 weeks per year)
Temporary/Permanent:	Fixed term until 31/08/2025
Start date:	ASAP
Closing date:	28th February
Interview Date:	6th March

Are you a passionate and inspirational HLTA with experience of working with children with social, emotional, and mental health needs? Exeter Learning Academy Trust is looking to appoint a skilled, passionate and motivated teacher to deliver a creative, SEMH curriculum to the most vulnerable children within our Trust within a new alternative provision.

At this exciting time for the Trust, we are looking for an exceptional individual with a passion for SEND and inclusive practice. You will need to develop a creative and innovative approach to delivering the curriculum to make a positive impact on the learning and wellbeing of our children. We are looking for candidates with the motivation and determination to ensure that pupils can build positive relationships that enable them to be successfully reintegrated back into their home school.

You will be able to lead by example and motivate and inspire others to work alongside you. You will be fully supported by the wider leadership team as you develop this new provision. We are looking to appoint an exceptional candidate who:

- Is committed to ensuring that all children achieve the highest possible outcomes.
- Has relational practice at the heart of all they do.
- Can inspire and motivate children and enable them to be the best that they can be.
- Has good curriculum knowledge and how to adapt this to meet the needs of our children.
- Has a dedication towards a child-centred approach, with creative ideas for learning opportunities.
- Has a secure knowledge and understanding of how children learn and become highly independent and resourceful.
- Has energy, enthusiasm and a sense of humour.
- Has a determination to make learning fun, creative and exciting.
- Has a desire for excellence.
- Has a passion and ability to inspire.

In return we can offer:

- a supportive and dedicated staff team, who are passionate about providing our children with the best learning opportunities
- the chance to be a member of an aspirational and forward-looking team
- access to Employee Assistance programme
- Local Government Pension Scheme

This is a fixed term post until 31/08/2025 due to Special Educational Needs funding.

Closing date: Friday 28th February

Interviews will take place on: Thursday 6th March

Exeter Learning Academy Trust (ELAT) is a partnership of primary schools based in Exeter. The Trust currently has four schools: Alphington Primary School, Bowhill Primary School, Ide Primary School, and St Thomas Primary School.

We are a people-focused organisation with strong principles of enabling every child and adult within our Trust to thrive. We have high aspirations for all our children, regardless of their starting point, and in turn, expect our staff to have high aspirations of themselves. We believe that our strength lies in working together and using our collective skills and expertise to benefit the children in our schools.

Full details of the job description, personal specification and application form can be found on the Exeter Learning Academies Trust website www.exeterlearningacademytrust.co.uk. Please send your completed application form to jobs@elatschools.com

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We encourage you to read our Safeguarding Policy before applying. We will ask for references and conduct an online search for all shortlisted candidates. The successful applicant will be subject to an enhanced DBS check. This role also requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English..

If you would like any further information, an informal conversation or to arrange a school tour, please contact the Head teacher at Alphington Primary School 01392 254291.